

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र The Ladakh Gazette

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Part II - Section 3

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केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

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## LADAKH POLLUTION CONTROL COMMITTEE

Notification  
Ladakh, the 24<sup>th</sup> day of October , 2024

**S.O.116** \_ In exercise of the powers conferred by the sub-section (3A) of the section 12 of the Water (Prevention and Control of Pollution) Act, 1974, read with clause (i) of section 2 of the Water (Prevention and Control of Pollution) Act, 1974, the Chairman, Ladakh Pollution Control Committee, with prior approval of the Hon'ble Lt. Governor, Union Territory of Ladakh, hereby makes the following Regulations governing the recruitment and general conditions of service of the staff in the Ladakh Pollution Control Committee, namely: -

**1. Short title and Commencement: -**

- (a) These Regulations may be called the Union Territory of Ladakh Pollution Control Committee (Subordinate) Service Recruitment Regulations, 2024.
- (b) These Regulations shall come into force from the date of their publication in the Official

Gazette.

**2. Definitions: -** In these Regulations, unless the context otherwise requires: -

- (a) **“Committee”** means the Ladakh Pollution Control Committee constituted under the section 4, clause (4) of the Water (Prevention & Control) of Pollution Act, 1974 (Act No. 6 of 1974) dated: 23/03/1974 and section 6 of Air (Prevention & Control) of Pollution Act, 1981 (Act No. 14 of 1981) dated: 29/03/1981 and as notified by Govt. of India Notification No. **C-603/Ladakh PCC/Legal-2021 dt. 25-03-2021**;
- (b) **“Cadre”** means the sanctioned strength of the service under these Regulations;
- (c) **“Chairman”** means the Chairman/Chairperson of the Committee nominated by the Government under section 4(2)(a) of Water (Prevention and Control of Pollution) Act, 1974;
- (d) **“Member Secretary”** means the Member Secretary of the Committee appointed by the Government under section 4(2)(f) of Water (Prevention and Control of Pollution) Act, 1974;
- (e) **“Administration”** means Administration of the Union Territory of Ladakh;
- (f) **“Appointed day”** shall mean the day as defined under section 2 (a) of the Jammu and Kashmir Reorganization Act, 2019;
- (g) **“Member of Service”** means a person appointed to a post in the Ladakh Pollution Control Committee (Sub-ordinate) Service under the provisions of these Regulations;
- (h) **“Regulations”** means the Union Territory of Ladakh Pollution Control Committee (Sub-ordinate) Service Recruitment Regulations, 2024;
- (i) **“Resident of Union Territory of Ladakh”** means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Union Territory of Ladakh under any Act, Rule or Regulation or Order having force of law in the Union Territory of Ladakh;
- (j) **“Schedule”** means the Schedule(s) annexed to these Regulations;
- (k) **“Service”** means service as constituted under these Regulations; and
- (l) **“Union Territory”** means the Union Territory of Ladakh.

**3. Constitution of the Service: -**

From the date of commencement of these Regulations, there shall be constituted the Union Territory of Ladakh Pollution Control Committee (Subordinate) Service.

**4. Initial Constitution: -**

On the date of commencement of these Regulations, persons who have already been appointed substantively to a post in the Cadre of the J&K State Pollution Control Board (Sub-ordinate) Service and

finally allotted for service in the Union Territory of Ladakh in accordance with the provisions of the section 89(2) of the J&K Reorganization Act, 2019, shall be deemed to have been appointed to the service at the initial constitution.

Provided that a person appointed by the Competent Authority substantively to a post in the Cadre of J&K State Pollution Control Board (Sub-ordinate) Service on the recommendations of a Board after the appointed day shall also be deemed to have been appointed to the service at the initial constitution and the services rendered by him prior to the commencement of these Regulations shall count for the purposes of Rules regulating his conditions of service.

#### **5. Strength and composition of the Service: -**

- (a) The authorized permanent strength of the Cadre and the nature of the posts included therein shall be determined by the Ladakh Pollution Control Committee, from time to time, and shall at the initial constitution of the service under these Regulations, be such as specified in **Schedule-I**.
- (b) The Ladakh Pollution Control Committee shall, at the interval of every five years or at such other intervals as may be necessary, reexamine the strength and composition of the Cadre of the service and make such alteration therein as it deems fit.

#### **6. Qualification and Method of Recruitment: -**

- (a) No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in **Schedule- II** annexed to these Regulations.

- (b) Appointment to the service shall be made: -

- i. By direct recruitment; or
- ii. By promotion, failing which by absorption;

Provided that the terms and manner of appointment by absorption shall be as notified by the Ladakh Pollution Control Committee by a general or special order; and

Provided further that the Competent Authority to appoint a person to the service by absorption shall be the Ladakh Pollution Control Committee.

#### **7. Probation: -**

- (a) Every person on appointment to the service, by direct recruitment shall be on probation for a period of two years. Person on appointment to the service by promotion or by absorption shall be on probation for a period of six months.
  - i. Provided that the period of probation may extend in accordance with the instructions issued by the Ladakh Pollution Control Committee from time to time; and
  - ii. Provided further that other matters relating to probation, will be governed by the instructions issued by the Ladakh Pollution Control Committee in this regard from time to time.
- (b) During the period of probation or any extension thereof, as the case may be, if, the Ladakh Pollution Control Committee is of the opinion that a person appointed to the service has not successfully completed the period of probation, the Ladakh Pollution Control Committee may discharge the directly recruited candidate from the service, or revert the promotee to the post held by him prior to

his promotion.

**8. Training and Departmental Examination: -**

Persons appointed to the service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Ladakh Pollution Control Committee may prescribe;

- (a) Provided that the Ladakh Pollution Control Committee may exempt, either wholly or partly, from such training or departmental examination(s), person who have passed the departmental examination or undergone training declared by the Ladakh Pollution Control Committee to be equivalent to a departmental examination or training prescribed under these Regulations.

**9. Eligibility for direct recruitment: -**

- (a) The age limit and other qualifications for direct recruitment shall be as prescribed by the Ladakh Pollution Control Committee;
- (b) Provided that a person already in Government Service would be required to apply through proper channel for direct recruitment against a vacant post in the service, if he possesses the educational and other qualifications prescribed for recruitment to such class or category of post.

**10. Maintenance of seniority lists: -**

- (a) The Member Secretary of the Ladakh Pollution Control Committee shall maintain an upto date and final seniority list of members of the service.
- (b) Provided that the seniority of members of the service shall be maintained in accordance with the Rules as may be notified by the Ladakh Pollution Control Committee by a general or special order.

**11. Disqualification for appointment: -**

No person shall be qualified for appointment to the service unless the person is a Resident of Union Territory of Ladakh.

Provided that this Regulations shall not apply to persons allotted service in Union Territory of Ladakh under the provisions of Section 89(2) of Jammu and Kashmir Reorganization Act, 2019, or such Rules as may be prescribed by the Administration.

**12. Interpretation: -**

If any question arises relating to the interpretation of these Regulations, the matter shall be referred to the Ladakh Pollution Control Committee whose decision thereon shall be final and binding.

**13. Repeal and Savings: -**

- (a) All standing orders and notifications corresponding to these Regulations and in force immediately before the commencement of these Regulations are hereby repealed.

- (b) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the Regulations or notifications so repealed shall be deemed to have been made or taken under the corresponding provisions of these Regulations.
- (c) Nothing in these Regulations shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Tribes/Scheduled Castes and other Special Categories of person in accordance with orders issued by the Ladakh Pollution Control Committee from time to time in this regard.

**14. Residuary Matters: -**

In regard to the matters not specifically covered by these Regulations, the members of the service shall be governed by the Rules/Regulations and Orders as may be prescribed by the Ladakh Pollution Control Committee.

**Dr. Vasanthakumar Namasivayam, IAS,**

**Chairman,**  
Ladakh Pollution Control  
Committee, Union Territory  
of Ladakh.

Copy to the: -

1. All the Administrative Secretaries, Union Territory of Ladakh.
2. Joint Secretary (JKL), Ministry of Home Affairs, GoI.
3. Secretary to Hon'ble Lt. Governor for kind information of the Hon'ble Lt. Governor-Ladakh.
4. Deputy Commissioner/CEO, LAHDCs, Leh/ Kargil, Union Territory of Ladakh.
5. All Divisional Head of the Departments, Union Territory of Ladakh.
6. Technical Director, NIC, Leh, for uploading the notification on the UT Website and publication in e-Gazette.
7. Private Secretary to the Advisor, Union Territory of Ladakh, for kind information of the Advisor.
8. Private Secretaries to the Chairman/Chief Executive Councilor, LAHDC, Leh/Kargil, for information of the respective Hon'ble CECs.
9. District Informatics Officer, NIC, Leh/Kargil for uploading the notification on their respective district website.
10. Assistant Director, Deptt. of Information, Leh/Kargil, for necessary action.
11. Superintendent, Archives, Archaeology and Museums.
12. Office/ Order File.

**Ladakh Pollution Control Committee,  
(Sub-ordinate) Service Recruitment Regulations, 2024**

**S.O: - 116 dated: 24.10.2024**

**Schedule - I**

<b>S. No.</b>	<b>Designation of the Post</b>	<b>Pay Level &amp; Structure</b>	<b>No. of Posts</b>
1.	Section Officer	Level- 7 (Rs. 44,900-1,42,400)	1
2.	Assistant Accounts Officer	Level- 7 (Rs. 44,900-1,42,400)	1
3.	Legal Assistant	Level-6E (Rs. 35,900-1,13,500)	1
4.	Head Assistant	Level- 6B (Rs. 35,600-1,12,800)	2
5.	Statistical Assistant	Level-6B (Rs. 35,600-1,12,800)	2
6.	Accounts Assistant	Level-5 (Rs. 29,200-92,300)	1
7.	Senior Assistant	Level-5 (Rs. 29,200-92,300)	1
8.	Junior Assistant	Level- 4 (Rs. 25,500-81,100)	2
9.	Driver	Level-2 (Rs. 19,900-63,200)	1
10.	Orderly	Level-SL-1 (Rs. 14,800-47,100)	2
<b>Total</b>			<b>14</b>

**Ladakh Pollution Control Committee,  
(Sub-ordinate) Service Recruitment Regulations, 2024**

**SCHEDULE – II**

**S.O: - 116 dated: 24.10.2024**

**Schedule- II (A)**

S. No.	Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
1.	Level - 7 (Rs. 44,900-1,42,400)	Section Officer	-	100% by promotion from Head Assistant having not less than three (03) years substantive service as Head Assistant.
2.	Level - 6B (Rs. 35,600-1,12,800)	Head Assistant	-	<p>100% by promotion from Senior Assistant in order of seniority, having not less than three (03) years substantive service as Senior Assistant and also having passed Secretariat Assistant Training Course Examination;</p> <p>Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistants, who have not qualified the Secretariat Assistant Training Course Examination, but have crossed the age of 50 years as on 1<sup>st</sup> January of the year in which such promotion is being considered;</p> <p>Provided further that in case of Senior Assistants who have qualified the Secretariat Assistant Training Course Examination during his/her period of probation as Junior Assistant shall not be required to qualify the said examination again.</p>
3.	Level-5 (Rs. 29,200-92,300)	Senior Assistant	-	100% by promotion from Junior Assistant in order of seniority, having not less than three (03) years substantive service as Junior Assistant and also having qualified Secretariat Assistant Training Course Examination.
4.	Level - 4 (Rs. 25,500-81,100)	Junior Assistant	Graduate from any recognized University and to qualify type test with speed of not less than 35 words per minute on computer key board.	<p>i) 75% by direct recruitment.</p> <p>ii) 25% by promotion from matriculate Orderlies in order of seniority, having not less than three (03) years substantive service in that category as such on the recommendation of DPC, and to qualify type test with speed of not less than thirty (30) words per minute (wpm).</p> <p>Provided that a person appointed by direct recruitment or by promotion shall have to undergo and qualify the Secretariat Assistant Training Course Examination /Training during the period of probation.</p>
5.	Level - SL-1 (Rs. 14,800-47,100)	Orderly	Minimum 10 <sup>th</sup> and Maximum 10+2.	100% By direct recruitment

**Schedule –II (B)**

Level - 7 (Rs. 44,900-1,42,400)	Assistant Accounts Officer	-	By deputation from Ladakh Accounts (Sub-ordinate) Service.
Level - 5 (Rs. 29,200-92,300)	Accounts Assistant	-	By deputation from Ladakh Accounts (Sub-ordinate) Service.

**Schedule-II (C)**

Level - 6E (Rs. 35,900-11,3500)	Legal Assistant	-	By deputation from Ladakh Legal (Sub-ordinate)Service.
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**Schedule-II (D)**

Level -6B (Rs. 35,600-1,12,800)	Statistical Assistant	-	By deputation from Ladakh Economics and Statistics (Subordinate) Service.
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**Schedule-II (E)**

Level - 2 (Rs. 19,900-63,200)	Driver	10 <sup>th</sup> Pass with driving license of Light Motor Vehicles (LMV) with (TRANS).	100% by direct recruitment
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**Dr. Vasanthakumar Namasivayam, IAS,**  
**Chairman,**  
Ladakh Pollution Control Committee,  
Union Territory of Ladakh

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